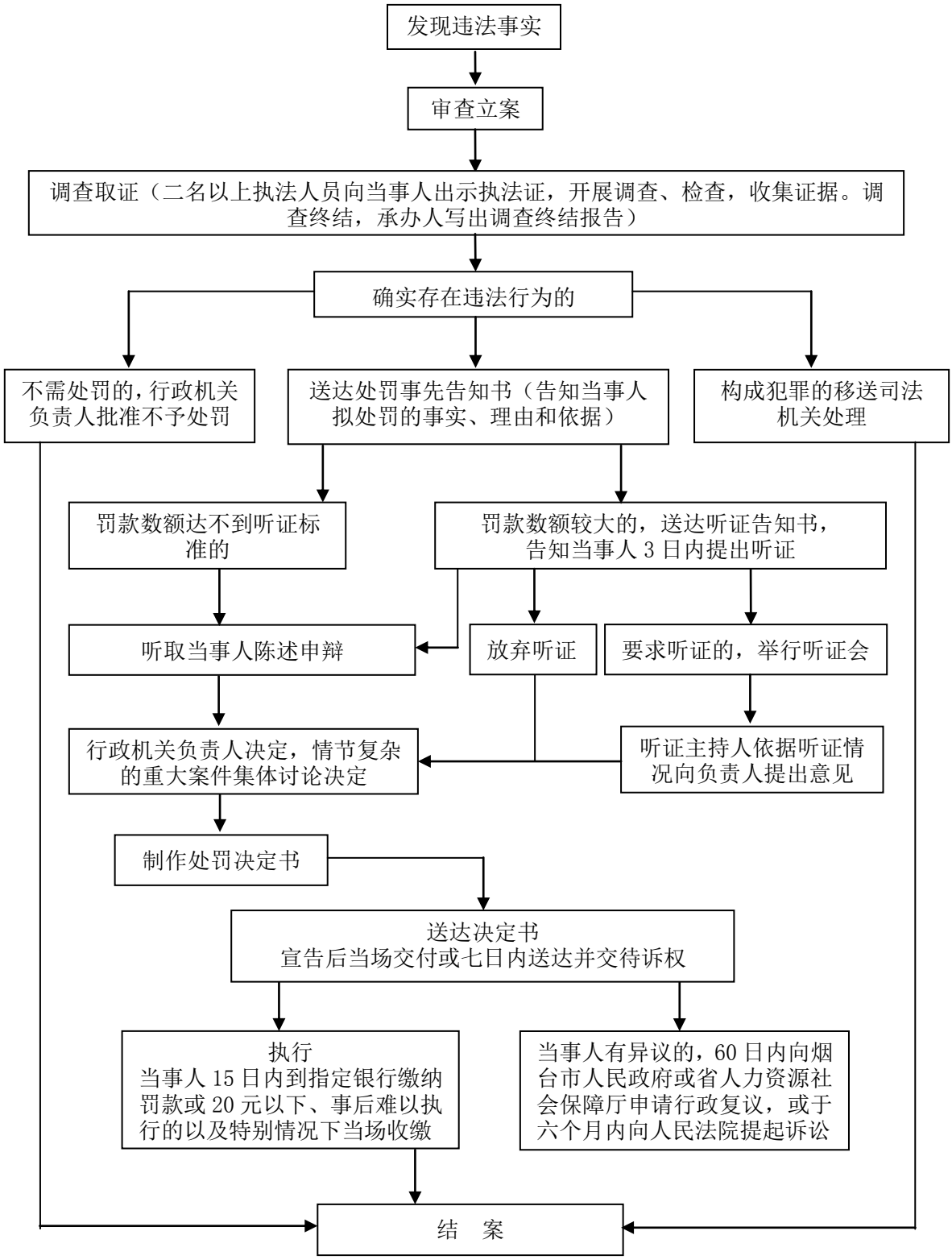劳动保障监察行政处罚流程图